How are Premiums Paid?

Substitutes

Premiums are deducted from almost every paycheck through June 5, 2025. Your deduction amount is calculated by estimating the total premium cost for the rest of the plan year (through August 2025), and then dividing by the number of paychecks during that time. On this schedule, your premiums for the summer months can be paid in full by the time you receive your last paycheck for the school year.

Example: ActiveCare HD, employee only coverage starting Sept 1, monthly cost $513

Monthly cost $ 513 x 12 = $ 6,156 ÷ 17 = $ 362.12 per check

# of months covered — # of paychecks with deductions

Fill in your personal selections:

Monthly cost $ _____ x ____ = $ _____ ÷ ____ = $ _____ per check

Please contact the benefits office for help calculating your deduction amount.

2024-2025 Paychecks with Benefit Deductions

Bi-Weekly Pay Dates	Number of Checks Remaining
8/16/2024	no benefit deductions
8/30/2024	no benefit deductions
Start New Plan Year for Benefits	
9/13/2024	17
9/27/2024	16
10/11/2024	15
10/25/2024	14
11/8/2024	13
11/22/2024	12
12/6/2024	11
12/20/2024	no benefit deductions
1/3/2025	10
1/17/2025	no benefit deductions
1/31/2025	9
2/14/2025	8
2/28/2025	7
3/14/2025	6
3/28/2025	5
4/11/2025	no benefit deductions
4/25/2025	4
5/9/2025	3
5/23/2025	2
6/5/2025	1
6/18/2025	no benefit deductions
7/3/2025	no benefit deductions
7/18/2025	no benefit deductions
8/1/2025	no benefit deductions
8/15/2025	no benefit deductions
8/29/2025	no benefit deductions

deductions will pay for Sept 2024 through Aug 2025

Note: If premiums cannot be deducted from your paycheck for any reason, you will receive an invoice from the benefits office, which must be paid within 30 days. If the invoice is not paid and the premium cannot be deducted from a future paycheck, your coverage will be canceled retroactively.