# **Plano Independent School District**

# **Mendenhall Elementary**

2020-2021



Board Approval Date: October 20, 2020

## **Mission Statement**

WORK HARD. BE NICE.

## Vision

Committed to Excellence
Dedicated to Caring
Poewred by Learning
Plano ISD Proud

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# **Comprehensive Needs Assessment**

## **Demographics**

#### **Demographics Summary**

Our current population fluctuates between 550-600 students. The high percentage of economically disadvantaged (77-80%) students results in needs that require more SEL strategies and a greater understanding of individual student background. The high percent of English Language Learners (60.3) results in a need for our bilingual, ESL, and monolingual programs to ensure the efficacy of teaching strategies and ELPS standards in all classrooms. Due to the diverse campus needs, increase targeted and differentiated instruction is required.

- African American-11%
- Hispanic-76%
- White-8.1%
- American Indian-0.2%
- Asian-1.9%
- Pacific Islander-0.2%
- Two or More Races-2.2%
- Econ. Disadvantaged-87.2%
- English Learners-57.2%
- At-Risk-75.5%

### **Demographics Strengths**

- Diverse Student Population
- High Average attendance 95.78%
- Bilingual Campus
- One Way Dual Language Program-develop biliteracy (Beg. 2019-2020)
- Increased support for our At-Risk students (Instructional Specialist, Social Worker, 2 Counselors)

### **Problem Statements Identifying Demographics Needs**

**Problem Statement 1:** Strengthen SEL and restorative practices. **Root Cause:** Build Restorative Circles into our Student Management Program.

## **Student Learning**

#### **Student Learning Summary**

Mendenhall Elementary Goals Including HB3 Goals: (see tables in addendum): Individual goals are set for each student group with the expectation of high standards as well as to narrow the gap between each group and the All Students group. If the student group is below the All Students group, that student group's goal for 2024 is to narrow the performance gap by half as well as meet the overall percentage increase in the STAAR Meets Grade Level performance required for the All Students group.

#### **Student Learning Strengths**

- Met Standard
- Revising the Master Schedule
- Intervention Team
- Enrichment
- Planning Protocol/UnPacking TEKS
- Data Driven Discussion Protocol

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1 (Prioritized):** Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure (EXP and ACC).

**Problem Statement 2 (Prioritized):** Reading: There is a gap between the All student group Meets performance level on STAAR Reading (35%) and the Special Education (16%) and Economically Disadvantaged (32%) student groups.

**Problem Statement 3 (Prioritized):** Math: There is a gap between the All student group Meets performance level on STAAR Math (43%) and the Special Education (14%) and Economically Disadvantaged (40%) student groups.

**Problem Statement 4 (Prioritized):** Writing: There is a gap between the All student group Meets performance level on STAAR Writing (24%) and the English Learner (19) and Economically Disadvantaged (21%) student groups.

**Problem Statement 5 (Prioritized):** Science: There is a gap between the All student group Meets performance level on STAAR Science (29%) and the Special Education (15%) and Economically Disadvantaged (24%) student groups.

## **School Processes & Programs**

#### **School Processes & Programs Summary**

Mendenhall operates based on our two rules 1) Work Hard and 2) Be nice. This reflects our committment to our campus and community that growing the whole child remains our top priority. Through our various programs including SEL, Self-Manager, and focused interventions, we provide our students opportunities develop the skills necessary to grow and be ready for what comes next. We also offer our students opportunities to develop skills in addition to the required curriculum through Lego Robotics. We provide our teachers with extended planning opportunities, planning protocols to guide them as they target instruction, and professional development opportunities to allow them to better prepare our students.

### **School Processes & Programs Strengths**

- A high number of retained teachers and staff provide a level of consistency for our students, parents, and community.
- Faculty and Staff have opportunities to share, support and to collaborate with one another (Planning, Data analysis)
- CWTs
- Community Circle (Daily)
- Lego Robotics
- Self-Manager Program (Student Mgmt. Program)

#### **Problem Statements Identifying School Processes & Programs Needs**

**Problem Statement 1:** Strengthen campus wide approach to working together when analyzing data in order to improve Tier 1 Instruction and targeted interventions and increase students opportunity for critical thinking. **Root Cause:** No consistent data analysis platform for grade levels

### **Perceptions**

### **Perceptions Summary**

Mendenhall has a very diverse community make-up and we welcome all students and are excited to partner with families for student success. We participate in a number of programs including Food4kids, Operation School Bell, Toy Drive, Back to School supply drive, and Holiday support. Students success is celebrated every 9 weeks. Families enjoy PTA sponsored events such as Community Night events, Immigration Information Night, Book Fair, In and Out Fundraiser, Carnival (Chase Oaks), and Family Dances. In addition to supporting our community with a variety of outreach, we also want to continue to practice safety with our students as well.

### **Perceptions Strengths**

- Counselors, Parent Liasion, and Social Worker work hand in hand to increase and welcome family engagement and education
- Families receive weekly news via Twitter, Facebook, eNews, Digital Marquee, SchoolMessenger
- Students are recognized for their achievements every 9 weeks at our Spirit Assemblies
- Faculty and Staff perceive the school environment as safe and orderly
- Students, parents, and the community perceive the school environment as safe and orderly
- Students, parents, and the community have formal ways to provide input regarding the optimal functioning of the school

### **Problem Statements Identifying Perceptions Needs**

**Problem Statement 1:** Low attendance at parent workshops focused on student achievement **Root Cause:** Parents work and there is time factor during the school day. Night and/or virtual activities may have a better participation rate.

# **Priority Problem Statements**

**Problem Statement 1**: Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure ( EXP and ACC).

**Root Cause 1**:

Problem Statement 1 Areas: Student Learning

**Problem Statement 2**: Reading: There is a gap between the All student group Meets performance level on STAAR Reading (35%) and the Special Education (16%) and Economically Disadvantaged (32%) student groups.

Root Cause 2:

Problem Statement 2 Areas: Student Learning

**Problem Statement 3**: Math: There is a gap between the All student group Meets performance level on STAAR Math (43%) and the Special Education (14%) and Economically Disadvantaged (40%) student groups.

**Root Cause 3**:

**Problem Statement 3 Areas:** Student Learning

**Problem Statement 4**: Writing: There is a gap between the All student group Meets performance level on STAAR Writing (24%) and the English Learner (19) and Economically Disadvantaged (21%) student groups.

**Root Cause 4**:

Problem Statement 4 Areas: Student Learning

**Problem Statement 5**: Science: There is a gap between the All student group Meets performance level on STAAR Science (29%) and the Special Education (15%) and Economically Disadvantaged (24%) student groups.

Root Cause 5:

**Problem Statement 5 Areas:** Student Learning

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain

#### **Student Data: Assessments**

- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Istation Indicators of Progress (ISIP) reading assessment data for Grades PK-2
- Prekindergarten Self-Assessment Tool

#### **Student Data: Student Groups**

• Dyslexia Data

#### **Student Data: Behavior and Other Indicators**

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback

### **Employee Data**

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- TTESS data

### Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate

### **Support Systems and Other Data**

- Processes and procedures for teaching and learning, including program implementation
- · Communications data

## Goals

Revised/Approved: September 10, 2020

**Goal 1:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Reading and STAAR Writing from 2019 to 2021.

**Performance Objective 1:** HB3 - The percent of Mendenhall 3rd grade students that score meets grade level or above on STAAR Reading will increase from 37% in 2019 to 39% by June 2021. The Special Education student group performance will increase from 19% in 2019 to 22% in 2021. The English Learner student group performance will increase from 34% in 2019 to 38% in 2021.

**Targeted or ESF High Priority** 

**HB3** Goal

Evaluation Data Sources: 2021 STAAR Reading - 3rd Grade

Strategy 1 Details	For	mative Revi	iews
Strategy 1: Teachers will participate in weekly PLCs to unpack and break down grade level TEKS and collaboratively plan effective		Formative	
lessons. Teachers will also participate in Extended Planning opportunities.	Nov	Feb	June
Strategy's Expected Result/Impact: High Teacher Achievement with the planning and instructional process for Tier 1 Instruction	35%	45%	70%
Increase in student achievement			
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin			
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>			
Problem Statements: Student Learning 1			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Data meetings will be held 1-2 times per month to review student progress to guide instruction and intervention planning in		Formative	
addition to keeping the documentation in google folders.	Nov	Feb	June
Strategy's Expected Result/Impact: Increase in academic achievement			
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	35%	50%	_ 75%
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	33%	30%	75%
Problem Statements: Student Learning 1			

Strategy 3 Details	For	mative Revi	iews
<b>Strategy 3:</b> Supplemental instruction will be provided using Adult Temps. Adult Temps will support students instructional needs based on student's assessment data.		Formative	
Strategy's Expected Result/Impact: Increased academic achievement Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy Problem Statements: Student Learning 1 Funding Sources: Adult Temp - 211 Title I, Part A - \$10,920	Nov	Feb	June 80%
Strategy 4 Details	For	mative Revi	iews
Strategy 4: Monitor effectiveness of teachers by frequent walk-throughs (F2F and virtual).  Strategy's Expected Result/Impact: High teacher achievement with the planning and instructional process for Tier 1 instruction and targeted intervention.  Staff Responsible for Monitoring: Admin, Teachers, Instructional Specialists  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy  Problem Statements: Student Learning 1	Nov 35%	Feb 45%	June 70%
Strategy 5 Details	For	mative Revi	iews
Strategy 5: Students will utilize a variety of technology apps and headphones to increase engagement.		Formative	
Strategy's Expected Result/Impact: Increase in academic achievement.  Staff Responsible for Monitoring: Teacher, Admin, CTA, Instructional Specialists  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy  Problem Statements: Student Learning 1	Nov 30%	Feb 40%	June 70%
Strategy 6 Details	For	mative Revi	iews
Strategy 6: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd support.  Strategy's Expected Result/Impact: High teacher achievement with the planning and instruction.  Increase in student achievement.  Staff Responsible for Monitoring: SpEd Department, Teacher, Admin  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5:  Effective Instruction - Targeted Support Strategy  Problem Statements: Student Learning 1	Nov 25%	Feb 35%	June

Strategy 7 Details	For	mative Revi	ews
Strategy 7: Students and staff will participate in Community Circle (daily), monthly guidance lessons with SEL embedded.		Formative	
Strategy's Expected Result/Impact: Emotionally strong students who have strategies to help them cope when dysregulated will decrease office referrals and incidents in the classroom and allow students to stay in class and receive their instruction. These strategies can be shared with familie to utilize at home.  Staff Responsible for Monitoring: Admin, Counselor, Teachers  Title I Schoolwide Elements: 2.4, 2.5, 2.6, 3.1, 3.2 - TEA Priorities: Build a foundation of reading and math - ESF Levers:	Nov 50%	Feb 55%	June
Lever 3: Positive School Culture - Targeted Support Strategy  Problem Statements: Student Learning 1			
Funding Sources: The Game Plan Game (Life Skills for Kids) - 211 Title I, Part A - \$29.95			
Strategy 8 Details	For	mative Revi	ews
<b>Strategy 8:</b> Give running records to Tier 3 students every 4-5 weeks to monitor students reading and comprehension progress.		Formative	
Strategy's Expected Result/Impact: Increased reading progress.	Nov	Feb	June
Staff Responsible for Monitoring: Instructional Specialists, Teachers  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy  Problem Statements: Student Learning 1, 2	25%	30%	65%
Strategy 9 Details	For	mative Revi	ews
Strategy 9: Incorporate the use of academic vocabulary in writing and increase dictionary usage to help with this.		Formative	
Strategy's Expected Result/Impact: Increase in vocabulary and academic reading progress Staff Responsible for Monitoring: Teacher, Instructional Specialist, Admin	Nov	Feb	June
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy Problem Statements: Student Learning 1, 2 Funding Sources: Dictionaries - 211 Title I, Part A - \$360.60	30%	40%	03%)
Problem Statements: Student Learning 1, 2		mative Revie	
Problem Statements: Student Learning 1, 2 Funding Sources: Dictionaries - 211 Title I, Part A - \$360.60	For		
Problem Statements: Student Learning 1, 2 Funding Sources: Dictionaries - 211 Title I, Part A - \$360.60  Strategy 10 Details	For	mative Revi	

## **Performance Objective 1 Problem Statements:**

### **Student Learning**

**Problem Statement 1**: Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure (EXP and ACC).

**Problem Statement 2**: Reading: There is a gap between the All student group Meets performance level on STAAR Reading (35%) and the Special Education (16%) and Economically Disadvantaged (32%) student groups.

**Goal 1:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Reading and STAAR Writing from 2019 to 2021.

**Performance Objective 2:** The percent of Mendenhall students that score Meets grade level or above on STAAR Reading 3-5 will increase from 35% in 2019 to 37% by June 2021. The Special Education student group performance will increase from 16% in 2019 to 19% in 2021. The English Learner student group performance will increase from 29% in 2019 to 33% in 2021.

**Targeted or ESF High Priority** 

Evaluation Data Sources: 2021 STAAR Reading

Strategy 1 Details	For	mative Revi	ews
Strategy 1: TouchPhonics Program: The Hands-on Approach to Phonics and Word Study		Formative	
Provide at-risk students with an alternative approach to phonics, word structure, and spelling with this unique, multisensory program.  Touch-Units(r) make decoding concepts attainable by involving four modalities: visual, auditory, kinesthetic, and tactile. Through	Nov	Feb	June
manipulation of the Touch-Units students can link sounds to letters, recognize patterns, and build and write words before finally reading words in context.	45%	50%	60%
Strategy's Expected Result/Impact: close reading gaps	1370	30%	00 /0
Staff Responsible for Monitoring: teacher, instructional specialist, admin			
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy			
Problem Statements: Student Learning 1			
Funding Sources: TouchPhonics Kits - 211 Title I, Part A - \$10,994.40			
Strategy 2 Details	For	mative Revi	ews
Strategy 2: Teachers will participate in weekly PLCs to unpack and break down grade level TEKS and collaboratively plan effective		Formative	
lessons. Teachers will also participate in Extended Planning opportunities.	Nov	Feb	June
Strategy's Expected Result/Impact: High Teacher Achievement with the planning and instructional process for Tier 1			
Instruction	35%	45%	70%
	35%	45%	70%
Instruction	35%	45%	70%
Instruction  Increase in student achievement	35%	45%	70%

Strategy 3 Details	For	mative Revi	ews
Strategy 3: Data meetings will be held 1-2 times per month to review student progress to guide instruction and intervention planning in		Formative	
addition to keeping the documentation in google folders.	Nov	Feb	June
Strategy's Expected Result/Impact: Increase in academic achievement			
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	40%	45%	75%
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>			
Problem Statements: Student Learning 1			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Supplemental instruction will be provided using Adult Temps. Adult Temps will support students instructional needs based		Formative	
on student's assessment data.	Nov	Feb	June
Strategy's Expected Result/Impact: Increased academic achievement			
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	0%	0%	80%
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>			O A
Problem Statements: Student Learning 1			
Strategy 5 Details	For	mative Revi	ews
Strategy 5: Monitor effectiveness of teachers by frequent walk-throughs (F2F and virtual).		Formative	
Strategy's Expected Result/Impact: High teacher achievement with the planning and instructional process for Tier 1	Nov	Feb	June
instruction and targeted intervention.			
Staff Responsible for Monitoring: Admin, Teachers, Instructional Specialists	35%	45%	70%
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2:			
Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy			
Problem Statements: Student Learning 1			
Strategy 6 Details	For	mative Revi	ews
Strategy 6: Students will utilize a variety of technology apps and headphones to increase engagement. These apps can also be utilized at		Formative	
home and families can help track their student's progress.	Nov	Feb	June
Strategy's Expected Result/Impact: Increase in academic achievement.			
Staff Responsible for Monitoring: Teacher, Admin, CTA, Instructional Specialists	30%	40%	70%
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6, 3.1, 3.2 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b>			
Lever 5: Effective Instruction - Targeted Support Strategy			

Strategy 7 Details	For	mative Revi	iews
7: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd		Formative	
Strategy's Expected Result/Impact: High teacher achievement with the planning and instruction. Increase in student achievement. Staff Responsible for Monitoring: SpEd Department, Teacher, Admin	Nov 25%	Feb 35%	June
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy Problem Statements:</b> Student Learning 1			
Strategy 8 Details	For	Formative Reviews	
Strategy 8: Students and staff will participate in Community Circle (daily), monthly guidance lessons with SEL embedded.		Formative	
Strategy's Expected Result/Impact: Emotionally strong students who have strategies to help them cope when dysregulated will decrease office referrals and incidents in the classroom and allow students to stay in class and receive their instruction.  Staff Responsible for Monitoring: Admin, Counselor, Teachers  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3: Positive School Culture - Targeted Support Strategy  Problem Statements: Student Learning 1	Nov 50%	Feb	June 55%
Strategy 9 Details	For	mative Revi	ews
<b>Strategy 9:</b> Students will read provided texts over the summer to encourage continued reading, vocabulary and comprehension activities.		Formative	
Strategy's Expected Result/Impact: Increased academic performance.  Staff Responsible for Monitoring: Teachers, Admin  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum - Targeted Support Strategy  Problem Statements: Student Learning 2  Funding Sources: Take-Home Backpacks - 211 Title I, Part A - \$12,420	Nov	Feb	June 100%

### **Performance Objective 2 Problem Statements:**

### **Student Learning**

**Problem Statement 1**: Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure (EXP and ACC).

**Problem Statement 2**: Reading: There is a gap between the All student group Meets performance level on STAAR Reading (35%) and the Special Education (16%) and Economically Disadvantaged (32%) student groups.

**Goal 1:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Reading and STAAR Writing from 2019 to 2021.

**Performance Objective 3:** The percent of Mendenhall students that score Meets grade level or above on STAAR Writing 4 will increase from 24% in 2019 to 26% by June 2021. The Economically Disadvantaged student group performance will increase from 21% in 2019 to 26% in 2021. The English Learner student group performance will increase from 19% in 2019 to 22% in 2021.

**Targeted or ESF High Priority** 

**Evaluation Data Sources: 2021 STAAR Writing** 

Strategy 1 Details	For	mative Revi	ews
Strategy 1: Positive Behavior Incentives-These objects will allow us to provide positive reinforcements to celebrate and recognize appropriate behaviors and achievements. Positive reinforcement helps children feel good about their choices, which motivates them to increase the behaviors that bring rewards which keeps them in class to receive the instruction. Praise and positive reinforcement usually produces both short-term and long-term benefits as children learn helpful habits that will prove beneficial throughout life.  Strategy's Expected Result/Impact: Increase in expected behaviors which results in students staying in class and receiving Tier 1 instruction as well as their Tier 2 and/or Tier 3.  Staff Responsible for Monitoring: Administration, Specialists, Classroom Teachers  Title I Schoolwide Elements: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3: Positive School Culture - Targeted Support Strategy  Problem Statements: Student Learning 1	Nov 35%	Feb 45%	June 85%
Strategy 2 Details	For	mative Revi	ews
<b>Strategy 2:</b> Teachers will participate in weekly PLCs to unpack and break down grade level TEKS and collaboratively plan effective lessons. Teachers will also participate in Extended Planning opportunities.	Nov	Feb	Luno
Strategy's Expected Result/Impact: High Teacher Achievement with the planning and instructional process for Tier 1 Instruction  Increase in student achievement Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy Problem Statements: Student Learning 1	35%	40%	June 70%

Strategy 3 Details	For	mative Rev	iews
Strategy 3: Data meetings will be held 1-2 times per month to review student progress to guide instruction and intervention planning in		Formative	
addition to keeping the documentation in google folders.	Nov	Feb	June
Strategy's Expected Result/Impact: Increase in academic achievement			
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	40%	55%	75%
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>			
Problem Statements: Student Learning 1			
Strategy 4 Details	For	mative Rev	iews
Strategy 4: Supplemental instruction will be provided using Adult Temps. Adult Temps will support students instructional needs based		Formative	
on student's assessment data.	Nov	Feb	June
Strategy's Expected Result/Impact: Increased academic achievement			
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	0%	0%	80%
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2:			
Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy			
Problem Statements: Student Learning 1			
Strategy 5 Details	For	mative Rev	iews
Strategy 5: Incorporate more writing into the instructional block. Incorporate the use of academic vocabulary in writing and increase		Formative	
dictionary usage to help with this.	Nov	Feb	June
Strategy's Expected Result/Impact: Increase in academic achievement.			
Staff Responsible for Monitoring: Admin, Teachers Instructional Specialists	35%	45%	65%
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5:			
Effective Instruction - Targeted Support Strategy			
Problem Statements: Student Learning 1			
Strategy 6 Details	For	mative Rev	iews
Strategy 6: Students will utilize a variety of technology apps and headphones to increase engagement.		Formative	
Strategy's Expected Result/Impact: Increase in academic achievement.	Nov	Feb	June
Staff Responsible for Monitoring: Teacher, Admin, CTA, Instructional Specialists			
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	30%	40%	70%
Problem Statements: Student Learning 1			

Strategy 7 Details	For	mative Revi	ews	
Strategy 7: Monitor effectiveness of teachers by frequent walk-throughs (F2F and virtual).		Formative		
<b>Strategy's Expected Result/Impact:</b> High teacher achievement with the planning and instructional process for Tier 1 instruction and targeted intervention.	Nov	Feb	June	
Staff Responsible for Monitoring: Admin, Teachers, Instructional Specialists  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy  Problem Statements: Student Learning 1	35%	45%	70%	
Strategy 8 Details	For	mative Revi	ews	
Strategy 8: Students and staff will participate in Community Circle (daily), monthly guidance lessons with SEL embedded.	+ 101	Formative		
Strategy's Expected Result/Impact: Emotionally strong students who have strategies to help them cope when dysregulated will decrease office referrals and incidents in the classroom and allow students to stay in class and receive their instruction.	Nov	Feb	June	
Staff Responsible for Monitoring: Admin, Counselor, Teachers  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3: Positive School Culture - Targeted Support Strategy  Problem Statements: Student Learning 1	50%	55%	55%	
Strategy 9 Details	For	mative Revi	ews	
Strategy 9: Increase students reading response to support comprehension and practice writing complete sentences.		Formative		
Strategy's Expected Result/Impact: Increase in academic performance	Nov	Feb	June	
Staff Responsible for Monitoring: Admin, Teachers, Specialists	1101	100	June	
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>Comprehensive Support Strategy</b>	0%	20%	30%	
Problem Statements: Student Learning 2, 4				
<b>Funding Sources:</b> write and wipe lapboards and magnetic early writing page - 211 Title I, Part A - \$95.97, write and wipe lapboards - 211 Title I, Part A - \$395.88, Rigby Spanish Leveled Library with Take and Teach Lessons-Grade 1 - 211 Title I, Part A - \$3,477.50, Arriba La Lectura: Rigby Spanish Leveled Library with Take and Teach Lessons-Grade K - 211 Title I, Part A - \$3,477.50, write and wipe lapboards - 211 Title I, Part A - \$329.90, Literacy Footprints - 211 Title I, Part A - \$2,459.16				
Φ2,433.10	For	mative Revi	ews	
Strategy 10 Details	101			
	101	Formative		

Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5:

Effective Instruction - Comprehensive Support Strategy
Problem Statements: Student Learning 4
Funding Sources: Patterns of Power en espanol: Inviting Bilingual Writers into the Conventions of Spanish - 211 Title I, Part A - \$51.87, Empowering Writers: Sentence a Day (English and Spanish) - 211 Title I, Part A - \$130

No Progress

No Progress

Continue/Modify

Discontinue

### **Performance Objective 3 Problem Statements:**

### **Student Learning**

**Problem Statement 1**: Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure ( EXP and ACC).

**Problem Statement 2**: Reading: There is a gap between the All student group Meets performance level on STAAR Reading (35%) and the Special Education (16%) and Economically Disadvantaged (32%) student groups.

**Problem Statement 4**: Writing: There is a gap between the All student group Meets performance level on STAAR Writing (24%) and the English Learner (19) and Economically Disadvantaged (21%) student groups.

**Goal 2:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Math from 2019 to 2021.

**Performance Objective 1:** HB3 - The percent of Mendenhall 3rd grade students that score meets grade level or above on STAAR Math will increase from 46% in 2019 to 47% by June 2021. The Special Education student group performance will increase from 19% in 2019 to 22% in 2021. The English Learner student group performance will increase from 43% in 2019 to 45% in 2021.

**Targeted or ESF High Priority** 

**HB3** Goal

Evaluation Data Sources: 2021 STAAR Math - 3rd Grade

Strategy 1 Details	For	mative Revi	iews		
Strategy 1: Teachers will participate in weekly PLCs to unpack and break down grade level TEKS and collaboratively plan effective		Formative			
lessons. Teachers will also participate in Extended Planning opportunities.  Strategy's Expected Result/Impact: High Teacher Achievement with the planning and instructional process for Tier 1	Nov	Feb	June		
Instruction	35%	45%	70%		
Increase in student achievement					
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin					
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>					
Problem Statements: Student Learning 1					
Strategy 2 Details	For	mative Revi	iews		
egy 2: Data meetings will be held 1-2 times per month to review student progress to guide instruction and intervention planning in	Formative		Formative		
addition to keeping the documentation in google folders.	Nov	Feb	June		
Strategy's Expected Result/Impact: Increase in academic achievement					
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	35%	50%	75%		
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	33%	30%	73%		
Problem Statements: Student Learning 1					

Strategy 3 Details	For	mative Revi	ews
Strategy 3: Supplemental instruction will be provided using Adult Temps. Adult Temps will support students instructional needs based		Formative	
on student's assessment data.	Nov	Feb	June
Strategy's Expected Result/Impact: Increased academic achievement			
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	0%	0%	80%
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>			
Problem Statements: Student Learning 1			
Strategy 4 Details	For	mative Revi	ews
Strategy 4: Monitor effectiveness of teachers by frequent walk-throughs (F2F and virtual).		Formative	
<b>Strategy's Expected Result/Impact:</b> High teacher achievement with the planning and instructional process for Tier 1 instruction and targeted intervention.	Nov	Feb	June
Staff Responsible for Monitoring: Admin, Teachers, Instructional Specialists			
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2:	35%	45%	70%
Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy			
Problem Statements: Student Learning 1			
Strategy 5 Details	For	mative Revi	ews
<b>Strategy 5:</b> Students will utilize a variety of technology apps and headphones to increase engagement.		Formative	
Strategy's Expected Result/Impact: Increase in academic achievement.	Nov	Feb	June
Staff Responsible for Monitoring: Teacher, Admin, CTA, Instructional Specialists			
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5:	30%	40%	70%
Effective Instruction - Targeted Support Strategy			
Effective Instruction - Targeted Support Strategy Problem Statements: Student Learning 1			
5 11 54	For	mative Revi	ews
Problem Statements: Student Learning 1  Strategy 6 Details  Strategy 6: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd		mative Revi Formative	ews
Problem Statements: Student Learning 1  Strategy 6 Details  Strategy 6: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd support.			ews June
Problem Statements: Student Learning 1  Strategy 6 Details  Strategy 6: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd support.  Strategy's Expected Result/Impact: High teacher achievement with the planning and instruction.		Formative	
Problem Statements: Student Learning 1  Strategy 6 Details  Strategy 6: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd support.  Strategy's Expected Result/Impact: High teacher achievement with the planning and instruction.  Increase in student achievement.		Formative	
Problem Statements: Student Learning 1  Strategy 6 Details  Strategy 6: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd support.  Strategy's Expected Result/Impact: High teacher achievement with the planning and instruction.  Increase in student achievement.  Staff Responsible for Monitoring: SpEd Department, Teacher, Admin	Nov	Formative Feb	June
Problem Statements: Student Learning 1  Strategy 6 Details  Strategy 6: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd support.  Strategy's Expected Result/Impact: High teacher achievement with the planning and instruction.  Increase in student achievement.	Nov	Formative Feb	June

Strategy 7 Details	For	Formative Reviews			
Strategy 7: Students and staff will participate in Community Circle (daily), monthly guidance lessons with SEL embedded.		Formative			
Strategy's Expected Result/Impact: Emotionally strong students who have strategies to help them cope when dysregulated	Nov	Feb	June		
will decrease office referrals and incidents in the classroom and allow students to stay in class and receive their instruction.  Staff Responsible for Monitoring: Admin, Counselor, Teachers  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3:	50%	55%	55%		
Positive School Culture - Targeted Support Strategy					
Problem Statements: Student Learning 1					
No Progress Accomplished — Continue/Modify X Discontinue/Modify	nue				

### **Performance Objective 1 Problem Statements:**

### **Student Learning**

**Problem Statement 1**: Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure (EXP and ACC).

**Goal 2:** DIP - Plano ISD will increase student learning as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Math from 2019 to 2021.

**Performance Objective 2:** The percent of Mendenhall students that score Meets grade level or above on STAAR Math 3-5 will increase from 43% in 2019 to 44% by June 2021. The Special Education student group performance will increase from 14% in 2019 to 17% in 2021. The Economically Disadvantaged student group performance will increase from 40% in 2019 to 44% in 2021.

**Targeted or ESF High Priority** 

**Evaluation Data Sources: 2021 STAAR Math** 

Strategy 1 Details	For	mative Revi	iews				
Strategy 1: Teachers will participate in weekly PLCs to unpack and break down grade level TEKS and collaboratively plan effective	Formative						
lessons. Teachers will also participate in Extended Planning opportunities.  Strategy's Expected Result/Impact: High Teacher Achievement with the planning and instructional process for Tier 1	Nov	Feb	June				
Instruction	35%	45%	70%				
Increase in student achievement							
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin							
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>							
Problem Statements: Student Learning 1							
Strategy 2 Details	Formative Reviews						
Strategy 2: Data meetings will be held 1-2 times per month to review student progress to guide instruction and intervention planning in	Formative						
addition to keeping the documentation in google folders.	Nov	Feb	June				
Strategy's Expected Result/Impact: Increase in academic achievement							
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	35%	50%	75%				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	35%	50%	75%				
Problem Statements: Student Learning 1							

Strategy 3 Details	Formative Reviews				
Strategy 3: Monitor effectiveness of teachers by frequent walk-throughs (F2F and virtual).		Formative			
<b>Strategy's Expected Result/Impact:</b> High teacher achievement with the planning and instructional process for Tier 1 instruction and targeted intervention.	Nov	Feb	June		
Staff Responsible for Monitoring: Admin, Teachers, Instructional Specialists	35%	45%	70%		
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	3370	4370	70%		
Problem Statements: Student Learning 1					
Strategy 4 Details	For	mative Revi	iews		
Strategy 4: Students will utilize a variety of technology apps and headphones to increase engagement.		Formative			
Strategy's Expected Result/Impact: Increase in academic achievement.	Nov	Feb	June		
Staff Responsible for Monitoring: Teacher, Admin, CTA, Instructional Specialists					
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	30%	40%	70%		
Problem Statements: Student Learning 1					
	Б	4' D '			
Strategy 5 Details	Formative Reviews				
Strategy 5: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd support.	Nov	Formative Feb	June		
<b>Strategy's Expected Result/Impact:</b> High teacher achievement with the planning and instruction. Increase in student achievement.					
Staff Responsible for Monitoring: SpEd Department, Teacher, Admin	25%	35%	50%		
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>					
Problem Statements: Student Learning 1					
Strategy 6 Details	For	mative Revi	iews		
Strategy 6: Students and staff will participate in Community Circle (daily), monthly guidance lessons with SEL embedded.		Formative			
Strategy's Expected Result/Impact: Emotionally strong students who have strategies to help them cope when dysregulated	Nov	Feb	June		
will decrease office referrals and incidents in the classroom and allow students to stay in class and receive their instruction.					
Staff Responsible for Monitoring: Admin, Counselor, Teachers	50%	55%	55%		
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 3: Positive School Culture - <b>Targeted Support Strategy</b>					

Strategy 7 Details	Formative Reviews						
<b>Strategy 7:</b> Supplemental instruction will be provided using Adult Temps. Adult Temps will support students instructional needs based on student's assessment data.	Nov	Formative Nov Feb June					
Strategy's Expected Result/Impact: Increased academic achievement Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy Problem Statements: Student Learning 1	0%	0%	80%				
Strategy 8 Details	Formative Reviews						
<b>Strategy 8:</b> Utilize Tens-Frames in addition to other math manipulatives to provide visual and hands on support to students.		Formative					
Strategy's Expected Result/Impact: Increase academic achievement	Nov	Feb	June				
Staff Responsible for Monitoring: Specialists, Teachers, Admin  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 5:  Effective Instruction - Comprehensive Support Strategy	0%	10%	55%				
Problem Statements: Student Learning 1, 3							
Funding Sources: Magnetic Tens-Frame Answer Board - 211 Title I, Part A - \$89.97							
No Progress Accomplished — Continue/Modify X Discontinue/	ue		-				

### **Performance Objective 2 Problem Statements:**

### **Student Learning**

**Problem Statement 1**: Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure (EXP and ACC).

**Problem Statement 3**: Math: There is a gap between the All student group Meets performance level on STAAR Math (43%) and the Special Education (14%) and Economically Disadvantaged (40%) student groups.

**Goal 3:** DIP - Plano ISD will increase student learning in Science as evidenced by an increase in the percentage of students performing at the Meets grade level standard on STAAR/EOC Science from 2019 to 2021.

**Performance Objective 1:** The percent of Mendenhall students that score Meets grade level or above on STAAR Science 5 will increase from 29% in 2019 to 31% by June 2021. The Special Education student group performance will increase from 15% in 2019 to 17% in 2021. The Economically Disadvantaged student group performance will increase from 24% in 2019 to 28% in 2021.

**Targeted or ESF High Priority** 

Evaluation Data Sources: 2021 STAAR Science

Strategy 1 Details	Formative Reviews						
Strategy 1: Teachers will participate in weekly PLCs to unpack and break down grade level TEKS and collaboratively plan effective	Formative						
lessons. Teachers will also participate in Extended Planning opportunities.	Nov	Feb	June				
Strategy's Expected Result/Impact: High Teacher Achievement with the planning and instructional process for Tier 1 Instruction	35%	45%	70%				
Increase in student achievement							
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin							
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>							
Problem Statements: Student Learning 1							
Strategy 2 Details	Formative Reviews						
Strategy 2: Data meetings will be held 1-2 times per month to review student progress to guide instruction and intervention planning in	Formative						
addition to keeping the documentation in google folders.	Nov	Feb	June				
Strategy's Expected Result/Impact: Increase in academic achievement							
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	35%	50%	7506				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	33%	30%	73%				
Problem Statements: Student Learning 1							

Strategy 3 Details	Formative Reviews				
Strategy 3: Monitor effectiveness of teachers by frequent walk-throughs (F2F and virtual).		Formative	:		
<b>Strategy's Expected Result/Impact:</b> High teacher achievement with the planning and instructional process for Tier 1 instruction and targeted intervention.	Nov	Feb	June		
Staff Responsible for Monitoring: Admin, Teachers, Instructional Specialists  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Targeted Support Strategy  Problem Statements: Student Learning 1	35%	45%	70%		
Strategy 4 Details	For	mative Rev	iews		
Strategy 4: Students will utilize a variety of technology apps and headphones to increase engagement.		Formative	:		
Strategy's Expected Result/Impact: Increase in academic achievement.	Nov	Feb	June		
Staff Responsible for Monitoring: Teacher, Admin, CTA, Instructional Specialists					
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	30%	40%	70%		
Problem Statements: Student Learning 1					
Strategy 5 Details	Formative Reviews				
Strategy 5: Review, revise, and adjust as needed, the SpEd schedule to identify opportunities for more in-class time for students and SpEd	Formative				
Support. Strategyla Evnected Result/Impact. High teacher achievement with the planning and instruction	Nov	Feb	June		
Strategy's Expected Result/Impact: High teacher achievement with the planning and instruction.  Increase in student achievement.					
Staff Responsible for Monitoring: SpEd Department, Teacher, Admin	25%	35%	50%		
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>					
Problem Statements: Student Learning 1					
Strategy 6 Details	For	mative Rev	iews		
Strategy 6: Students and staff will participate in Community Circle (daily), monthly guidance lessons with SEL embedded.		Formative	:		
<b>Strategy's Expected Result/Impact:</b> Emotionally strong students who have strategies to help them cope when dysregulated will decrease office referrals and incidents in the classroom and allow students to stay in class and receive their instruction.	Nov	Feb	June		
Staff Responsible for Monitoring: Admin, Counselor, Teachers  Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 3: Positive School Culture - Targeted Support Strategy  Problem Statements: Student Learning 1	50%	55%	55%		

Strategy 7 Details	For	Formative Reviews			
Strategy 7: Supplemental instruction will be provided using Adult Temps. Adult Temps will support students instructional needs based		Formative			
on student's assessment data.	Nov	Feb	June		
Strategy's Expected Result/Impact: Increased academic achievement					
Staff Responsible for Monitoring: Teachers, Instructional Specialists, Admin	0%	0%	80%		
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - <b>Targeted Support Strategy</b>	0%	0%	80%		
Problem Statements: Student Learning 1					
No Progress Accomplished Accomplished Continue/Modify X Discontinue	ue				

## **Performance Objective 1 Problem Statements:**

### **Student Learning**

**Problem Statement 1**: Mendenhall will increase student learning and growth as evidenced by an increase in the percentage of all students performing at the Meets and Masters level by 9% on STAAR Reading and 3% on STAAR Math.25% of students in grades 3-5 did not meet standard and of that 15% made LIM progress. Of the 39% that received Approaches, 16% of them had LIM growth. Of the 19% of students that received Meets, 13% had LIM growth. In addition to decreasing the percentage of students that do not meet standard, we must continue to ensure an increase in the growth measure (EXP and ACC).

# **2020-21 SBIC**

Committee Role	Name	Position
Administrator	Jana Prince	Principal
Administrator	Kelly Foster	Asst. Principal
Paraprofessional	Verenice Gutierrez	Support Staff
Instructional Specialist	Paula Mahon	Teacher
Instructional Specialist	Marcy Feist	Teacher
Counselor	Aja Coleman	Counselor
Art Teacher	Ericka Pomponio	Teacher
Classroom Teacher	Emily Schattle	Teacher
Instructional Specialist	Suzi Campbell	Campus Professional
District-level Professional	Kristin Anderson	Coordinator AVID, Secondary Curric & Instruction
Parent	Misty Keasler	Parent
Parent	Fawn Henderson	Parent
Parent	Glenda Osorio	Parent
Parent	Brittany Powell	Parent
Parent	Myriam Brown	Parent
Parent	Minee Petersen	Parent
Business Representative	Tracy Parlin	Business Representative
Business Representative	Jerome Prince	Business Representative
Community Representative	Cathy Taylor	Community Representative
Community Representative	Karen Noble	Community Representative

# **Addendums**

## Mendenhall - STAAR Grade 4 Writing

The percent of 4th grade students that score Meets grade level or above on STAAR Writing Grade 4 will increase from 24% in 2019 to 26% by June 2021.

	Yearly Target Goals										
2020	2021	2022	2023	2024							
25% 2019 Baseline: 24%	26%	28%	30%	32%							

			Closir	ng the G	aps Stu	ident G	roups Y	early Ta	argets					
	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled	All
2019 Baseline	*	23	0	*	*	*	*	6	21	*	19	21	45	24
2020	*	25	0	*	*	*	*	7	23	*	20	21	46	25
2021	*	27	1	*	*	*	*	8	26	*	22	22	48	26
2022	*	31	1	*	*	*	*	10	30	*	25	22	50	28
2023	*	35	2	*	*	*	*	13	35	*	28	23	53	30
2024	*	41	4	*	*	*	*	16	41	*	33	25	56	32
2019-2021	*	4	1	*	*	*	*	2	5	*	3	1	3	2
2019 Baseline	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2020	1	2	0	1	0	1	1	1	2	1	1	0	1	1
2021	4	4	1	4	1	2	2	2	5	3	3	1	3	2
2022	7	8	1	7	1	4	4	4	9	5	6	1	5	4
2023	11	12	2	11	2	6	6	7	14	8	9	2	8	6
2024	16	18	4	16	4	8	9	10	20	11	14	4	11	8

#### Mendenhall - STAAR Grade 5 Science

The percent of 5th grade students that score Meets grade level or above on STAAR Science Grade 5 will increase from 29% in 2019 to 31% by June 2021.

### **Yearly Target Goals**

2020	2021	2022	2023	2024
30% 2019 Baseline: 29%	31%	32%	33%	34%

### Closing the Gaps Student Groups Yearly Targets

	African		14/1-11	American		Pacific	Two or	6	5 . 5	Special Ed	E.	Cont.	Non-Cont.	A.II
	American	Hispanic	White	Indian	Asian	Islander	More Races	Special Ed	Eco. Disadv.	(Former)	EL	Enrolled	Enrolled	All
2019 Baseline	20	27	50	*	*	*	*	15	24	*	25	31	21	29
2020	21	28	50	*	*	*	*	16	25	*	26	31	22	30
2021	24	31	50	*	*	*	*	17	28	*	27	31	23	31
2022	27	33	51	*	*	*	*	19	31	*	28	32	25	32
2023	31	37	51	*	*	*	*	22	35	*	30	32	27	33
2024	36	42	52	*	*	*	*	25	40	*	33	33	30	34
2019-2021	4	4	0	*	*	*	*	2	4	*	2	0	2	2
2019 Baseline	100	100	100	100	100	100	100	100	100	100	100	100	100	100
2020	1	1	0	0	0	1	0	1	1	1	1	0	1	1
2021	4	4	0	0	0	2	1	2	4	2	2	0	2	2
2022	7	6	1	1	1	3	2	4	7	4	3	1	4	3
2023	11	10	1	1	1	4	4	7	11	6	5	1	6	4
2024	16	15	2	2	2	5	6	10	16	9	8	2	9	5

## HB3 Early Childhood Campus Goals - Grade 3 STAAR at Meets Standard

Mendenhall

2019 Rates: Based on percent of students at STAAR Grade 3 Meets Grade Level standard on Accountability Subset based on Domain 1 Rules.

2019 Number Tested: If students at Meets standard is less than 5, the number of students tested is not displayed for masking rules.

Campus 2024 Goal for each student group based on the increase for each group required at the district level.

Target for interim years based achieving increases of 12% in 2020, 15% in 2021, 18% in 2022, 25% in 2023, and 30% in 2024 of the required overall increase from 2019 to 2024.

### Reading

Year	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More	Special Ed.	Eco Disadv.	Former Spec. Ed.	EL Current	Cont. Enrolled	Non- Cont.	All
2019 # of Students	5	72	5					16	77		61	73	14	87
2019	40	35	60					19	35		34	37	36	37
2020	42	37	60					20	37		36	37	37	38
2021	44	40	61					22	40		38	38	39	39
2022	47	43	62					24	44		40	39	41	41
2023	51	48	63					26	49		44	40	44	43
2024	56	53	64					29	55		48	41	48	45

### **District Goals for Grade 3 STAAR**

District 2019	44	40	70	43	77	_	57	37	37	53	48	63	53	60
Baseline	77	40	70	73			37	37	3,	33	40	05	33	00
District 2024	60	58	74	60	81	68	67	47	57	65	62	67	65	68
Goal		36	/ 4	00	01	00	07	٠,		05	02	07	0.5	00
District Increase	4	1	1	1	1	2	2	2	5	2	4	1	2	2
2019 to 2021			1	7			,	J		3	7		J	2
District Increase	16	18	4	17	1	Q	10	10	20	12	14	1	12	8
2019 to 2024	10	10	+	1,		0	10	10	20	12	14	-	12	J

## HB3 Early Childhood Campus Goals - Grade 3 STAAR at Meets Standard

Mendenhall

2019 Rates: Based on percent of students at STAAR Grade 3 Meets Grade Level standard on Accountability Subset based on Domain 1 Rules.

2019 Number Tested: If students at Meets standard is less than 5, the number of students tested is not displayed for masking rules.

Campus 2024 Goal for each student group based on the increase for each group required at the district level.

Target for interim years based achieving increases of 12% in 2020, 15% in 2021, 18% in 2022, 25% in 2023, and 30% in 2024 of the required overall increase from 2019 to 2024.

### **Mathematics**

Year	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More	Special Ed.	Eco Disadv.	Former Spec. Ed.	EL Current	Cont. Enrolled	Non- Cont.	All
2019 # of Students	5	72	5					16	77		61	73	14	87
2019	40	43	80					19	44		43	47	43	46
2020	42	45	80					20	46		44	47	44	47
2021	44	47	81					22	48		45	48	45	47
2022	47	50	81					24	51		47	48	47	48
2023	51	54	82					26	55		49	49	49	50
2024	56	59	83					29	60		52	50	52	51

### **District Goals for Grade 3 STAAR**

District 2019	43	44	72	71	85	_	63	40	43	57	58	67	57	65
Baseline	45	77	/ 2	/1	0.5		05	40	75			07	37	05
District 2024	59	60	75	74	88	70	69	50	59	66	67	70	66	70
Goal			/5	/ -	00	/0	05	50	33	00	07	/0	00	/0
District Increase	4	4	1	1	1	2	2	2	1	2	2	1	2	2
2019 to 2021		7						3				1	2	
District Increase	16	16	2	2	2	5	6	10	16	a	a	2	a	5
2019 to 2024	10	10	,	3				10	10			3		

2019 Rates: Based on percent of students at STAAR All Grades Meets Grade Level standard on Accountability Subset based on Domain 1 Rules.

2019 Number Tested: If students at Meets standard is less than 5, the number of students tested is not displayed for masking rules.

Campus 2024 Goal for each student group based on the increase for each group required at the district level.

Target for interim years based achieving increases of 12% in 2020, 15% in 2021, 18% in 2022, 25% in 2023, and 30% in 2024 of the required overall increase from 2019 to 2024.

### Reading

Year	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More	Special Ed.	Eco Disadv.	Former Spec. Ed.	EL Current	Cont. Enrolled	Non- Cont.	All
2019	39	33	47					16	32	40	29	36	32	35
2020	41	35	47					17	34	41	31	36	33	36
2021	43	38	48					19	37	43	33	37	35	37
2022	46	41	49					21	41	45	35	38	37	39
2023	50	46	50					23	46	48	39	39	40	41
2024	55	51	51					26	52	52	43	40	44	43

### **Mathematics**

Year	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More	Special Ed.	Eco Disadv.	Former Spec. Ed.	EL Current	Cont. Enrolled	Non- Cont.	All
2019	39	41	65					14	40	50	44	46	32	43
2020	41	43	65					15	42	51	45	46	33	44
2021	43	45	66					17	44	52	46	47	34	44
2022	46	48	66					19	47	54	48	47	36	45
2023	50	52	67					21	51	56	50	48	38	47
2024	55	57	68					24	56	59	53	49	41	48

### **CAMPUS APPENDIX**

#### STATE MANDATES IMPLEMENTATION REFERENCE

Texas law and Board Policies mandate the following be addressed with strategies for improving student performance. To increase the LEA's ability to focus on a limited number of targeted initiatives in this improvement plan, the LEA will plan, implement, monitor and evaluate the following mandates through other procedures and practices. When requested, the LEA Person Responsible will report progress to the site-based committee.

LEA Person Responsible for update	Mandate	Reference	Location of Documentation
Executive Director for Student & Family Services	Staff Prevention	TEC 11.252(a)(3)(E)	The school will follow the Student Handbook and Board Policies: FFI, FDB, FFF, FFH, FO, CQA, and FFB.

	<ul> <li>Employ discipline interventions</li> <li>Use other intervention strategies as necessary/appropriate</li> <li>Conference with parents/students</li> </ul>		
Principal	Coordinated School Health  K-8 Designate a Campus Wellness Captain and establish a Campus Wellness Team; set meetings, establish measurable goals and document progress toward goal completion.  K-8 Include at least one Parent on Campus Wellness Team.  K-8 Ensure that all components of the Coordinated School Health curriculum are delivered in an appropriate setting, i.e. classroom component requires use of a classroom.  K-8 Create a Coordinated School Health bulletin board inside the school building for students, staff and parents to view.  K-8 Notify parents/community members of Family Wellness Nights/Health Fairs through use of marquee, newsletter, web page, and/or myPISD.  Fitness  3-8 Pre and Post Assess all eligible students using fitness test components.  4th and 7th Ensure all data for 3rd - 8th grade students is entered on timely basis, fitness report cards are printed (4th grade and 7th grade) and sent to parents or linked through myPISD. Include at least one Parent on Campus Wellness Team.  Physical Activity Requirements  K-8 Campuses Only: Ensure students are receiving required physical education classes/minutes for each school year and achieving moderate to vigorous physical activity (MVPA) 50% of the physical education class period.  K-8 Measure MVPA and physical activity time	TEC 11.253(d) Board Policy FFA(Local)	The school will follow Board Policies: FFA and EHAA.

	using pedometers and heart rate monitors.  K-8 Ensure physical education staff is using a sequential and developmentally appropriate curriculum which has students active at least 70%-90% of class time.  K-5 Ensure students are receiving daily unstructured play during recess.  K-5 Encourage opportunities for brain breaks and short activity breaks throughout the day.  Attendance  K-8 Monitor attendance of students and follow up on prominent and chronic absences.		
Principal	Recruiting Certified Teachers and Highly-Qualified Paraprofessionals  • Local on-going high quality professional development based on campus needs or district identified needs is provided to all teachers in all core subject areas.  • Funding source: State and Local	ESSA	
Principal	<ul> <li>Parent Involvement</li> <li>Require all parents to register students via Parent Portal in order to have access to eNews, grades, attendance, and other electronic information. Funding Sources: SCE, Title I and Local</li> <li>Identify parents without computer/Internet access and offer assistance through the District Mobile Technology Lab for parent education and access. Funding Sources: SCE, Title I and Local</li> <li>Upgrade and maintain the campus website for easy access and increased communication with the community. Funding source: State and Local</li> <li>Communicate information through eNews and through hard copies when Internet access is not available. Funding source: State and Local</li> <li>Utilize social media to keep parents and</li> </ul>		

community informed. Funding source: State and Local  PTA representative meets with the principal on a monthly basis to gain insight to student/parent needs. Funding source: State and Local  Partner with PTA to offer parental programs on a variety of topics (academic, social, etc). Funding source: State and Local  Parent Education programs focused on relevant topics of interest will be available upon request by any campus or PTA		
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