



Texas Teacher Evaluation and Support System (T-TESS) T-TESS Rotation Agreement

Teachers shall be appraised in the performance of their job duties annually or at more frequent intervals. (DNA Legal)

An exception may be granted under certain circumstances outlined in (DNA Local)

A teacher may receive a full appraisal less frequently if the teacher:

- 1) Agrees annually in writing;
- 2) Is on at least a one year term contract; and
- 3) In their most recent appraisal, received at least proficient on 9 of the 16 dimensions identified in section 150.1002(a) TAC and did not identify any area of deficiency, defined as a rating of Improvement Needed or its equivalent, on any of the 16 dimensions.

A teacher who receives a full appraisal less frequently than annually shall be appraised at least once during the three consecutive school years. All teachers will participate in the teacher professional goal setting and professional development process annually during their rotation cycle.

I _____, a teacher at _____
Teacher's Name Campus

qualify to be appraised once during a three year rotation cycle. I understand I will continue to participate annually in the teacher goal setting and professional development process. I agree that I will not receive a full appraisal during the _____ school year.

I understand that at any time during the three year period, my campus administrator may choose to have me return to an annual T-TESS full appraisal by notifying me in writing.

Teacher's Signature

Date

Administrator's Signature

Date